

Institution: Georgia Institute of Technology-Main Campus (139755)

User ID: P1397553

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Changes to reporting for 2019-20

There are no changes for this survey component.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

No

Yes

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

No

Yes

Does your institution have 15 or more full-time staff?

No

Yes

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

No

Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **November 1, 2018 and October 31, 2019** either for the **first time** (new to the institution) or **after a break in service**? Do not exclude persons who were no longer on the payroll as of November 1, 2019. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires** in **Part H**.

No

Yes

Do **ALL** of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

No

Yes

Are ALL of the instructional staff military personnel?

No

Yes

Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the space below to provide context for the data you've reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Multi-Year Contract**

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Less-than-annual Contract**

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

Women							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Indefinite duration contract**

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	1	0	1
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	1	0	1
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	2	0	2

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0

Total (men+women)	0	0	0	0	2	0	2
Total from prior year							2

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff

Without Faculty Status

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Without Faculty Status
Nonresident alien	1
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	3
Two or more races	0
Race and ethnicity unknown	0
Total men	4

Women

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	1
Two or more races	0
Race and ethnicity unknown	0
Total women	1

Total (men+women)	5
Total from prior year	7

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2019

•Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With <u>Faculty Status</u>						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Instructional staff	665	187	0	194	0	2	5	1,053
Total carried forward from previous screens	665	187	0	194	0	2	5	1,053
<u>Primarily Instruction</u>	560	157	0	190	0	2	5	914
Exclusively credit	560	157	0	190	0	2	5	914
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
<u>Instruction/research/public service staff</u>	105	30	0	4	0	0	0	139

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2019

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	235	89	324
Hispanic/Latino	19	8	27
American Indian or Alaska Native	0	0	0
Asian	81	26	107
Black or African American	21	10	31
Native Hawaiian or Other Pacific Islander	0	1	1
White	388	165	553
Two or more races	3	0	3
Race and ethnicity unknown	5	2	7
Total	752	301	1,053
Total from prior year			1,025

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of **Full-time Non-instructional Staff**

by Occupational Category

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	235	45	0
Hispanic/Latino	19	3	0
American Indian or Alaska Native	0	0	0
Asian	81	20	0
Black or African American	21	2	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	388	65	2
Two or more races	3	0	0
Race and ethnicity unknown	5	1	0
Total men	752	136	2

Women

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	89	11	0
Hispanic/Latino	8	0	0
American Indian or Alaska Native	0	0	0
Asian	26	2	0
Black or African American	10	1	0
Native Hawaiian or Other Pacific Islander	1	0	0
White	165	20	0
Two or more races	0	0	0
Race and ethnicity unknown	2	0	0
Total women	301	34	0

Total (men+women)	1,053	170	2
Total from prior year	1,025	191	4

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians 25-4010</u>	<u>Librarians and Media Collections Specialists 25-4020</u>	<u>Library Technicians 25-4030</u>	<u>Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000</u>
Nonresident alien	0	0	0	7
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	0	1	0	4
Black or African American	0	0	0	36
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	0	6	0	79
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	1
Total men	0	7	0	127

Women

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians 25-4010</u>	<u>Librarians and Media Collections Specialists 25-4020</u>	<u>Library Technicians 25-4030</u>	<u>Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000</u>
Nonresident alien	0	2	0	16
Hispanic/Latino	0	0	0	12
American Indian or Alaska Native	0	1	0	1
Asian	0	1	0	5
Black or African American	2	0	0	103
Native Hawaiian or Other Pacific Islander	0	0	0	1
White	1	17	0	159
Two or more races	0	0	0	3
Race and ethnicity unknown	0	0	0	5
Total women	3	21	0	305
Total (men+women)	3	28	0	432
Total from prior year	1	30		360

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	7	0	175	3	0
Hispanic/Latino	8	6	62	5	0
American Indian or Alaska Native	1	0	6	0	0
Asian	12	4	138	3	0
Black or African American	99	41	158	24	2
Native Hawaiian or Other Pacific Islander	1	0	3	0	0
White	297	52	1,519	104	6
Two or more races	2	1	21	0	0
Race and ethnicity unknown	2	3	17	6	0
Total men	429	107	2,099	145	8

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	17	10	59	1	1
Hispanic/Latino	11	12	20	4	0
American Indian or Alaska Native	1	0	1	0	0
Asian	20	14	58	1	1
Black or African American	205	166	96	26	6
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	258	143	323	65	6
Two or more races	6	6	10	1	0
Race and ethnicity unknown	7	3	8	0	0
Total women	525	354	575	98	14

Total (men+women)	954	461	2,674	243	22
Total from prior year	983	458	2,474	218	31

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	29	0	1	9	0	511
Hispanic/Latino	7	0	4	7	0	121
American Indian or Alaska Native	1	0	0	0	0	8
Asian	6	0	3	9	0	281
Black or African American	246	0	58	98	0	785
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	4
White	76	0	39	122	0	2,755
Two or more races	3	0	2	2	0	34
Race and ethnicity unknown	6	0	1	7	0	49
Total men	374	0	108	254	0	4,548

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	11	0	9	2	0	228
Hispanic/Latino	3	0	9	1	0	80
American Indian or Alaska Native	0	0	3	0	0	7
Asian	6	0	10	1	0	145
Black or African American	208	0	309	23	0	1,155
Native Hawaiian or Other Pacific Islander	0	0	1	0	0	3
White	12	0	172	19	0	1,360
Two or more races	0	0	9	0	0	35
	4	0	11	0	0	40

Race and ethnicity unknown							
Total women	244	0	533	46	0	3,053	
Total (men+women)	618	0	641	300	0	7,601	
Total from prior year	576		721	294		7,366	

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2019

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Research staff	140	29	0	1	0	0	0	170
Public Service staff	1	0	0	1	0	0	0	2
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	3	3
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	28	28
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	1	0	2	0	0	429	432
Management Occupations 11-0000	4	0	0	2	0	0	948	954
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	461	461
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	1	0	0	2,673	2,674
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	243	243
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	22	22
Total	145	30	0	7	0	0	4,807	4,989
Total from prior year	155	44		9		0	4,542	4,750

Part G1 - Salaries Worksheet

Number of Full-time Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2019-20

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Gender and academic rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Men							
Professors	57	0	289	0	0	346	346
Associate professors	9	0	181	0	0	190	190
Assistant professors	0	0	119	0	0	119	119
Instructors	0	0	0	0	0	0	0
Lecturers	16	0	38	0	2	56	54
No academic rank	13	0	28	0	0	41	41
Total men	95	0	655	0	2	752	750
Total men full-time instructional staff from Part A						752	
Women							
Professors	13	0	61	0	0	74	74
Associate professors	2	0	66	0	0	68	68
Assistant professors	0	0	71	0	0	71	71
Instructors	3	0	0	0	0	3	3
Lecturers	13	0	43	0	0	56	56
No academic rank	5	0	24	0	0	29	29
Total women	36	0	265	0	0	301	301
Total women full-time instructional staff from Part A						301	
Total (men+women)	131	0	920	0	2	1,053	1,051
Total (men+women) full-time instructional staff from Part A						1,053	

Part G2 - Salary Outlays for Instructional Staff**Salary Outlays****for Full-time Instructional Staff****Annual Salary Outlays, 2019-20**

•Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet

•Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays					Equated 9 months
		12 months	11 months	10 months	9 months		
Men							
Professors	346	14,947,984	0	47,003,792	0	53,514,401	
Associate professors	190	1,562,059	0	21,138,087	0	20,195,823	
Assistant professors	119	0	0	12,841,602	0	11,557,442	
Instructors	0	0	0	0	0	0	
Lecturers	54	1,563,780	0	2,909,113	0	3,791,037	
No academic rank	41	2,123,179	0	2,146,692	0	3,524,407	
Total men	750	20,197,002	0	86,039,286	0	92,583,109	
Women							
Professors	74	3,577,090	0	9,695,280	0	11,408,570	
Associate professors	68	326,579	0	7,492,761	0	6,988,419	
Assistant professors	71	0	0	7,235,393	0	6,511,854	
Instructors	3	230,753	0	0	0	173,065	
Lecturers	56	1,117,937	0	2,665,280	0	3,237,205	
No academic rank	29	797,123	0	1,331,425	0	1,796,125	
Total women	301	6,049,482	0	28,420,139	0	30,115,237	
Total (men + women)	1,051	26,246,484	0	114,459,425	0	122,698,346	

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank
 for Full-time Instructional Staff

Annual Average Salaries, 2019-20

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries			
		12 months	11 months	10 months	9 months  Equated 9 months
Men					
Professors	346	262,245		162,643	154,666
Associate professors	190	173,562		116,785	106,294
Assistant professors	119			107,913	97,121
Instructors	0				
Lecturers	54	97,736		76,556	70,204
No academic rank	41	163,321		76,668	85,961
Total men	750	212,600		131,358	123,444
Women					
Professors	74	275,161		158,939	154,170
Associate professors	68	163,290		113,527	102,771
Assistant professors	71			101,907	91,716
Instructors	3	76,918			57,688
Lecturers	56	85,995		61,983	57,807
No academic rank	29	159,425		55,476	61,935
Total women	301	168,041		107,246	100,051
Total (men+women)	1,051	200,355		124,412	116,744

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays

for Full-time Non-instructional Staff

Annual Salary Outlays, 2019-20

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays
Research staff	170	27,307,007
Public Service staff	2	427,808
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	463	32,220,163
Management Occupations 11-0000	954	98,982,211
Business and Financial Operations Occupations 13-0000	461	31,171,895
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	2,674	275,982,378
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	243	21,218,305
Healthcare Practitioners and Technical Occupations 29-0000	22	1,836,461
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	618	21,935,964
Sales and Related Occupations 41-0000	0	0
Office and Administrative Support Occupations 43-0000	641	33,293,221
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	300	16,378,560
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	0	0

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	9	2	0
Hispanic/Latino	3	0	0
American Indian or Alaska Native	0	0	0
Asian	1	0	0
Black or African American	5	1	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	92	10	1
Two or more races	1	0	0
Race and ethnicity unknown	0	0	0
Total men	111	13	1

Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	9	1	0
Hispanic/Latino	1	0	0
American Indian or Alaska Native	0	0	0
Asian	2	1	0
Black or African American	5	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	39	2	0
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Total women	56	4	0

Total (men+women)	167	17	1
Total from prior year	144	10	

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	2	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	0	0	14	14
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	0	0	0	16	16

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	2	2
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	4	4
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	1	0	17	18
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	0	1	0	23	24

Total (men+women)	0	1	0	39	40
Total from prior year		1		67	68

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	14	0	0
Hispanic/Latino	0	0	5	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	14	0	1
Black or African American	1	0	4	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	4	0	84	3	4
Two or more races	0	0	2	0	0
Race and ethnicity unknown	0	0	8	1	0
Total men	5	0	131	4	5

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	13	1	1
Hispanic/Latino	1	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	1	0	6	0	2
Black or African American	2	1	4	1	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	12	4	56	4	10
Two or more races	0	0	3	0	1
Race and ethnicity unknown	0	0	3	1	0
Total women	16	5	85	7	15

Total (men+women)	21	5	216	11	20
Total from prior year	18	10	213	16	22

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien	0	0	0	0	0	25
Hispanic/Latino	0	0	0	0	0	8
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	4	0	0	20
Black or African American	7	0	5	3	0	28
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	0	7	4	0	223
Two or more races	0	0	1	0	0	4
Race and ethnicity unknown	0	0	2	0	0	11
Total men	7	0	19	7	0	319

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien	1	0	0	0	0	26
Hispanic/Latino	0	0	2	0	0	6
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	12
Black or African American	9	0	10	0	0	37
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	4	0	20	0	0	169
Two or more races	0	0	0	0	0	4
Race and ethnicity unknown	0	0	4	0	0	8

Total women	14	0	36	0	0	262
Total (men+women)	21	0	55	7	0	581
Total from prior year	17		67	9		594

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	136	407	32	575
Hispanic/Latino	47	91	16	154
American Indian or Alaska Native	0	1	0	1
Asian	368	606	76	1,050
Black or African American	18	35	4	57
Native Hawaiian or Other Pacific Islander	0	1	0	1
White	252	646	98	996
Two or more races	14	34	6	54
Race and ethnicity unknown	8	8	1	17
Total men	843	1,829	233	2,905

Women

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	64	145	14	223
Hispanic/Latino	22	40	4	66
American Indian or Alaska Native	1	2	0	3
Asian	168	297	46	511
Black or African American	16	35	4	55
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	127	259	27	413
Two or more races	6	19	3	28
Race and ethnicity unknown	1	2	2	5
Total women	405	799	100	1,304
Total (men+women)	1,248	2,628	333	4,209
Total from prior year	1,160	2,617	275	4,052

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2019

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track			Indefinite duration (continuing or at-will)		
			Multi-year contract	Annual contract	Less-than-annual contract			
Primarily Instruction	14	0	0	20	0	111	14	159
? Exclusively credit	14	0	0	20	0	111	14	159
? Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	2	0	0	2	0	1	3	8
Research staff	2	0	0	2	0	5	8	17
Public Service staff	0	0	0	0	0	0	1	1
Archivists, Curators, and Museum Technicians	0	0	0	0	0	0	0	0
25-4010 Librarians and Media Collections Specialists	0	0	0	0	0	0	1	1
25-4020 Library Technicians	0	0	0	0	0	0	0	0
25-4030 ? Student and Academic Affairs and Other Education Services Occupations	0	0	0	0	0	0	39	39
25-2000 + 25-3000 + 25-9000 Management Occupations	0	0	0	0	0	0	21	21
11-0000 Business and Financial Operations Occupations	0	0	0	0	0	0	5	5
13-0000 Computer, Engineering, and Science Occupations	0	0	0	0	0	0	216	216
15-0000 + 17-0000 + 19-0000 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	0	0	0	0	0	0	11	11
21-0000 + 23-0000 + 27-0000 Healthcare Practitioners and Technical Occupations	0	0	0	0	0	0	20	20
29-0000 Total	18	0	0	24	0	117	339	498
Total from prior year	18	1		24		100	358	501

17-0000, 19-0000, 21-0000,
23-0000, 27-0000, 25-4000,
25-4010, 25-4020, 25-4030,
25-2000, 25-3000, 25-9000,
29-0000

Total

4,790

Part H - New Hires, Full-time Instructional Staff by Tenure Status
Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien	0	10	0	6	0	0	0	16
Hispanic/Latino	0	1	0	1	0	0	0	2
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	1	4	0	7	0	0	0	12
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0	0
Total men	1	15	0	14	0	0	0	30

Women

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien	0	5	0	3	0	0	0	8
Hispanic/Latino	0	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	0	1	0	1	0	0	0	2
Black or African American	0	0	0	1	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	3	5	0	11	0	0	0	19
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0	0
Total women	3	11	0	16	0	0	0	30
Total (men+women)	4	26	0	30	0	0	0	60

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	16	1	0	0
Hispanic/Latino	2	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	1
Black or African American	0	0	0	4
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	12	1	0	5
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total men	30	2	0	10

Women

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	8	0	0	3
Hispanic/Latino	0	0	0	3
American Indian or Alaska Native	0	0	0	1
Asian	2	0	0	1
Black or African American	1	0	0	20
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	19	1	0	27
Two or more races	0	0	0	2
Race and ethnicity unknown	0	0	0	1
Total women	30	1	0	58
Total (men+women)	60	3	0	68

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	0	4	0	0
Hispanic/Latino	1	1	3	1	0
American Indian or Alaska Native	0	0	0	0	0
Asian	1	0	24	0	0
Black or African American	7	12	28	9	0
Native Hawaiian or Other Pacific Islander	0	0	2	0	0
White	16	5	89	35	2
Two or more races	1	0	3	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	27	18	153	45	2

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	5	0	0
Hispanic/Latino	3	2	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	1	1	7	0	0
Black or African American	15	29	12	6	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	13	17	39	12	0
Two or more races	1	1	2	1	0
Race and ethnicity unknown	1	0	2	0	0
Total women	34	50	67	19	1

Total (men+women)	61	68	220	64	3
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Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien	1	0	0	0	0	23
Hispanic/Latino	0	0	4	0	0	12
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	1	0	0	27
Black or African American	32	0	12	8	0	112
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	2
White	11	0	7	8	0	191
Two or more races	1	0	2	1	0	8
Race and ethnicity unknown	0	0	0	0	0	0
Total men	45	0	26	17	0	375

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien	0	0	1	0	0	17
Hispanic/Latino	1	0	2	0	0	11
American Indian or Alaska Native	0	0	1	0	0	2
Asian	1	0	1	0	0	14
Black or African American	27	0	45	4	0	160
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	2	0	23	1	0	154
Two or more races	0	0	1	0	0	8
	0	0	5	0	0	9

Race and ethnicity unknown						
Total women	31	0	79	5	0	375
Total (men+women)	76	0	105	22	0	750

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Prepared by

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

This survey component was prepared by:

- | | | |
|---------------------------------------|--|----------------------------------|
| <input type="radio"/> Keyholder | <input type="radio"/> SFA Contact | <input type="radio"/> HR Contact |
| <input type="radio"/> Finance Contact | <input type="radio"/> Academic Library Contact | <input type="radio"/> Other |

Name: Sandra Kinney
 Email: sandra.kinney@irp.gatech.edu

How many staff from your institution only were involved in the data collection and reporting process of this survey component?

2.00 Number of Staff (including yourself)

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component?

Exclude the hours spent collecting data for state and other reporting purposes.

Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data
Your office	15.00 hours	27.00 hours	0.00 hours	0.75 hours
Other offices	hours	1.00 hours	hours	hours

Summary**Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2019.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

**Number of staff by employment status and occupational category:
Fall 2019**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	7,601	581	7,795
Instructional Staff	1,053	167	1,109
Primary Instruction	914	159	967
Exclusively credit	914	159	967
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	139	8	142
Research Staff	170	17	176
Public Service Staff	2	1	2
Library and Student and Academic Affairs and Other Education Services Occupations SOC	463	40	476
Librarians, Curators, and Archivists SOC 25-4000	31	1	31
Archivists, Curators, and Museum Technicians SOC 25-4010	3	0	3
Librarians SOC 25-4020	28	1	28
Library Technicians SOC 25-4030	0	0	0
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	432	39	445
Management Occupations SOC 11-0000	954	21	961
Business and Financial Operations Occupations SOC 13-0000	461	5	463
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	2,674	216	2,746
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	243	11	247
Healthcare Practitioners and Technical Occupations SOC 29-0000	22	20	29
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	618	21	625
Sales and Related Occupations SOC 41-0000	0	0	0
Office and Administrative Support Occupations SOC 43-0000	641	55	659
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	300	7	302

**Number of staff by employment status and occupational category:
Fall 2019**

Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	0	0	0
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NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2019-20**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
All Ranks	131		920		1,051	10,772	\$140,705,909	\$13,062
Professor	70		350		420	4,340	\$75,224,146	\$17,333
Associate professor	11		247		258	2,602	\$30,519,486	\$11,729
Assistant professor			190		190	1,900	\$20,076,995	\$10,567
Instructor	3				3	36	\$230,753	\$6,410
Lecturer	29		81		110	1,158	\$8,256,110	\$7,130
No academic rank	18		52		70	736	\$6,398,419	\$8,694

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Human Resources

Georgia Institute of Technology-Main Campus (139755)

Source	Description	Severity	Resolved	Options
Global Edits				
Perform Edits	Annual Average Salaries (equated 9 months) for any gender and academic rank should be between \$9,000 and \$144,000. The calculated average for the academic rank Professors, men is \$154,666. Please correct your data or explain. (Error #1762)	Explanation	Yes	
Reason:	When I hit back to survey data, it takes me back to the first screen. When I click on the Related screens, it takes me to a screen with no error message. Calculated average for Professors should be correct, but difficult to tell since I do not see a error marker on any of the screens with this data.			
Related Screens:	G3 - Average Salaries for Instructional Staff by Academic Rank			
Perform Edits	Annual Average Salaries (equated 9 months) for any gender and academic rank should be between \$9,000 and \$144,000. The calculated average for the academic rank Professors, women is \$154,170. Please correct your data or explain. (Error #1766)	Explanation	Yes	
Reason:	When I hit the "back to survey data" link, it takes me back to the first screen of the survey. When I click on the Related screens, it takes me to a screen with no error message. Calculated average for Professors should be correct, but difficult to tell since I do not see a error marker on any of the screens with this data.			
Related Screens:	G3 - Average Salaries for Instructional Staff by Academic Rank			
Screen: G2 - Salary Outlays, Instructional Staff				
Perform Edits	You reported full-time men (10 months) Professor earning \$47,003,792 in total outlays. This equates to \$16,264.30 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason:	The data submitted is correct based on the average salaries of our full time professors.			
Related Screens:	Part G2 - Salary Outlays for Instructional Staff			
Perform Edits	You reported full-time men (12 months) Professor earning \$14,947,984 in total outlays. This equates to \$21,853.80 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason:	Data is correct based on data pull from Peoplesoft.			
Related Screens:	Part G2 - Salary Outlays for Instructional Staff			
Perform Edits	You reported full-time women (12 months) Professor earning \$3,577,090 in total outlays. This equates to \$22,930.10 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason:	Data is correct according to data pulled from Peoplesoft.			
Related Screens:	Part G2 - Salary Outlays for Instructional Staff			
Screen: G4 - Salary Outlays, Non-instructional Staff				
Perform Edits	The amount entered in Part G for Total annual salary outlays for Research staff (\$27,307,007) is outside the expected range of between \$5,440,000 and \$18,700,000 based on an estimated average salary of between \$32,000 and \$110,000 per individual for this category. Please correct your data or explain. (Error #1368)	Explanation	Yes	
Reason:	Is this category average for Georgia Tech or research one universities? This number is correct based on the salary outlay for this category. Can you please add additional information in the error description such as where the expected range is from?			
Related Screens:	G - Salary Outlays, Non-instructional Staff			
Perform Edits	The amount entered in Part G for Total annual salary outlays for Public Service staff (\$427,808) is outside the expected range of between \$64,000 and \$220,000 based on an estimated average salary of between \$32,000 and \$110,000 per individual for this category. Please correct your data or explain. (Error #1369)	Explanation	Yes	
Reason:	This is correct based on our categories for public service staff. Please provide more information in the error description. Where does this range come from? Is this a lot different than what we have previously reported?			
Related Screens:	G - Salary Outlays, Non-instructional Staff			
		Explanation	Yes	

Perform Edits	The amount entered in Part G for Total annual salary outlays for Computer, Engineering, and Science Occupations (\$275,982,378) is outside the expected range of between \$77,546,000 and \$270,074,000 based on an estimated average salary of between \$29,000 and \$101,000 per individual for this category. Please correct your data or explain. (Error #1373)			
Reason:	Are these averages for Research 1 universities that receive lots of grant money for development in these areas? This data is correct according to our records.			

Related Screens: G - Salary Outlays, Non-instructional Staff

Screen: D - PT Staff, Occupation - 2

Upload File	This number is outside the expected range of between 44 and 90 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
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Reason: This number is correct based on assigned job categories.

Upload File	This number is outside the expected range of between 45 and 91 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
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Reason: This number is correct based on current job categories.

Screen: E - PT Staff, Occupation and Tenure - 1

Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
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Reason: This number is correct. Part time employees typically do not have tenure.